



## Management Team

The men and women in management positions at MidCountry Financial and its companies have proven leadership abilities and extensive experience in the financial services industry. In fact, they bring more than 250 combined years of experience to work for MidCountry.

To view bios for each member of our management team, please visit [www.MidCountryFinancial.com/leadership/management.cfm](http://www.MidCountryFinancial.com/leadership/management.cfm)

### **Robert F. Hatcher**

President, Chief Executive Officer, and Director, MidCountry Financial Corp.

### **Charles G. Davis**

Executive Vice President of Operations and Administration,  
MidCountry Financial Corp.

### **Larry D. Flowers**

Chief Operating Officer, MidCountry Financial Corp.  
President and Chief Operating Officer, MidCountry Bank

### **David L. Hall, CPA**

Executive Vice President and Chief Financial Officer, MidCountry Financial Corp.

### **Thomas H. Holcom Jr.**

President, Pioneer Services, the Military Banking Division of MidCountry Bank

### **Alison Nelson LaBruyere**

Senior Vice President, General Counsel, and Corporate Secretary,  
MidCountry Financial Corp.

### **Marian M. Mackle**

Executive Vice President of Risk Management, MidCountry Financial Corp.

### **Julie Schaller**

Senior Vice President Human Resources, MidCountry Financial Corp.

### **Timothy L. Stanley**

President and Chief Executive Officer, Heights Finance Corporation  
Executive Vice President, MidCountry Financial Corp. and MidCountry Bank